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“O&S Doors Ltd. will conduct our business in an ethical and socially responsible manner. Our approach to environmental management is consistent with the spirit and intent of our corporate objectives and cultural values. As a leading manufacturer in Northern Ireland, we recognise our role in protecting the environment and promoting sustainability across our operations and supply chain and have a major responsibility for protecting the environment of our employees, our customers and the communities in which we operate”

We are fully committed to the principles of ISO 14001, integrating environmental management into our strategic decisions, production processes, and stakeholder relationships. We will be open and responsive to the environmental expectations and concerns of our employees, customers, government agencies and the public.

We will comply with all applicable environmental laws, regulations, and other requirements, and continually improve our Environmental Management System to enhance environmental performance and practices of continuous.

O&S Doors Ltd aim to minimise waste, reduce emissions, and optimise energy and resource use throughout our manufacturing processes. We will endeavour to design and construct all facilities to minimise waste generation, promote energy efficiency and environmental protection. We will design our products and services, to minimise use of hazardous materials, make efficient use of energy and resources, and enable reuse and recycling.

O&S Doors will work with suppliers to source certified sustainable timber and low-emission materials. We will encourage adoption of ISO 14001 or equivalent environmental standards and promote transparency and traceability in material sourcing and transport. Our suppliers support our environmental management policy and we encourage them to adopt similar principles.

O&S Doors Ltd. will assess the impact of climate change on the company’s operations and corporate objectives. The needs of our Interested Parties with regards to climate change will also be accessed and taken into account in our objectives. We will work to reduce our carbon footprint by transitioning to renewable energy sources and improving energy efficiency in our facilities, electrifying our fleet and promoting low-carbon logistics and supporting climate resilience through risk assessments and adaptation strategies.


O&S Doors will work to protect biodiversity by avoiding harm to local habitats during site development or expansion; supporting reforestation and habitat restoration initiatives and educating staff and partners on biodiversity conservation.

O&S Doors will manage water responsibly by reducing water consumption in our manufacturing and cleaning processes, preventing contamination through safe chemical handling and wastewater treatment and exploring rainwater harvesting and water recycling technologies.

O&S Doors will set measurable environmental objectives and report progress annually. We will engage employees, customers, and the local community in sustainability efforts and maintain open communication and transparency in our environmental performance.



John Toomey
CEO
O&S Doors
15-Oct-2025

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Change History of Environmental Policy		
Revision No	Reason for Change	Date
01	CEO Sign off date updated	25-Mar-2022
02	Management Review of Policy - no amendments required	02-Nov-2023
03	Management Review of - Climate Changed access added	13-Nov-2024
04	Policy updated to included Supplier Management, Biodiversity & Water use and management	15-Oct-2025

DOCUMENT HISTORY

Document No	Document Title	Revision	Nature of change	Date
IMS-POL-003	Environmental Policy	04	Issued to IMS	14-Feb-2020
IMS-POL-003	Environmental Policy	05	Change History Table added	25-Mar-2022