

INTEGRATED MANAGEMENT SYSTEM | Document No | IMS-POL-003 | | Revision No | 05 | | Page | 1 of 2 | | Effective from | 25-Mar-2022 |

"O&S Doors Ltd. will conduct our business in an ethical and socially responsible manner. Our approach to environmental management is consistent with the spirit and intent of our corporate objectives and cultural values. We recognise that we have a major responsibility for protecting the environment of our employees, our customers and the communities in which we operate."

We recognise that excellence in environmental performance and legislative compliance is consistent with our corporate objectives and essential to our continued business success and we will ensure that, environmental policies, programmes and performance standards are an integral part of our planning and decision-making process.

Sound environmental management will be an integral part of our total quality commitment and the principles and practices of continuous improvement will be applied. We will be open and responsive to the environmental expectations and concerns of our employees, customers, government agencies and the public.

O&S Doors Ltd. will endeavour to design and construct all facilities to minimise waste generation, promote energy efficiency and environmental protection. We will design our products and services, to minimise use of hazardous materials, make efficient use of energy and resources, and enable reuse and recycling.

O&S Doors Ltd. will pursue a strategy that substantially reduces or eliminates the generation of chemical and solid waste. We will aggressively pursue appropriate solutions to contamination, on or resulting from our sites. Employees will be encouraged to be environmentally aware and feel responsible for the operation and business process.

O&S Doors Ltd. will contribute to the shaping of public policy on sound business and scientific principles. Our suppliers support our environmental management policy and we encourage them to adopt similar principles.

O&S Doors Ltd. will assess the impact of climate change on the company's operations and corporate objectives. The needs of our Interested Parties with regards to climate change will also accessed and be taken into account in our objectives

John Toomey CEO

O&S Doors 13-Nov-2024



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Change History of Environmental Policy					
Revision No	Reason for Change	Date			
01	CEO Sign off date updated	25-Mar-2022			
02	Management Review of Policy - no amendments required	02-Nov-2023			
03	Management Review of - Climate Changed access added	13-Nov-2024			

DOCUMENT HISTORY

Document No	Document Title	Revision	Nature of change	Date
IMS-POL-003	Environmental Policy	04	Issued to IMS	14-Feb-2020
IMS-POL-003	Environmental Policy	05	Change History Table added	25-Mar-2022