	INTEGRATED MANAGEMENT SYSTEM	Document No	IMS-POL-002
		Revision No	06
	HEALTH AND SAFETY POLICY	Page	1 of 2
		Effective from	25-Mar-2022

This is the policy statement established by the O&S Doors Ltd.

Our Vision

O&S Doors Ltd. is aware that the most important asset in our organization is our people. We recognize the right of every employee to work in a healthy, safe, and environmentally friendly atmosphere; as such we are committed to maintain and continually improve the Safety, Health and Welfare of our employees and minimize the environmental impacts of our operations and activities.

Our Policy

To promote the integration of an overall culture of safety, health, and environmental awareness at all levels of our Organization and in all the activities performed by our Company. Everyone working for or on behalf of our Company, including managers, supervisors, employees, subcontractors, suppliers, and clients share in the responsibility of creating a safe environment.

Our Management Team

- Designs, implements, and continuously improves the effectiveness of our management system promoting a culture of safety, health and environment based on risk identification, mitigation, and control.
- Promotes continuous professional development of our resources and associated companies through the effective implementation of training programs, promoting motivation, and encouraging employee participation.
- Ensures compliance not only with legal requirements established by owners and regulatory agencies, but also with goals and commitments voluntarily assumed by our Company pertaining to safety, environment, and the community.
- Committed to consult with all employees and encourage employee participation on matters of Safety, Health and Welfare.
- Operates a 'balanced blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence


Our Goal

To create a safe and healthy work atmosphere, minimizing or eliminating any health, safety, or environmental potential impacts in our performance, and aiming to protect our people and the environment for present and future generations.

A vision shared by all our employees, the implementation of this policy and the commitment of our management, will help us to achieve our goals.



John Toomey
CEO
O&S Doors Ltd.
13-Nov-2024

	INTEGRATED MANAGEMENT SYSTEM	Document No	IMS-POL-002
		Revision No	06
	HEALTH AND SAFETY POLICY	Page	2 of 2
		Effective from	25-Mar-2022

Change History of H&S Policy		
Revision No	Reason for Change	Date
01	CEO Sign off date updated	25-Mar-2022
02	Management Review of Policy - no amendments required	02-Nov-2023
03	Management Review of Policy - no amendments required	13-Nov-2024

DOCUMENT HISTORY

Document No	Document Title	Revision	Nature of change	Date
IMS-POL-002	Health & Safety Policy	04	Issued to IMS	14-Feb-2020
IMS-POL-002	Health & Safety Policy	05	Commitment to Consult with Workers	08-Jan-2021
IMS-POL-002	Health & Safety Policy	06	Change History Table added	25-Mar-2022